MIDVALE CITY
ORDINANCE NO. 2019-O-12

AN ORDINANCE AMENDING MIDVALE CITY CODE
SECTION 2.12.040 COMPENSATION OF MAYOR AND CITY COUNCIL.

WHEREAS, the City Council desires to amend Midvale Municipal Code Section 2.12.040 Compensation of mayor and city council; and

WHEREAS, the City Council recognizes that the mayor and city council's compensation was last adjusted by ordinance in 2017; and

WHEREAS, the City Council recognizes that in order to properly perform the responsibilities of the mayor of Midvale City, the mayor must generally spend a minimum of 20 hours per week performing his or her responsibilities; and

WHEREAS, the City Council, after conducting research regarding the compensation of local mayors, believes that so long as an elected mayor of Midvale generally spends a minimum of 20 hours per week performing his or her responsibilities that the mayor should be compensated as a salaried part-time employee similar to other mayors of neighboring communities; and

WHEREAS, the City Council also desires to make the city council's compensation more competitive with the compensation of neighboring city council members and accounts for inflation over the last several years.

NOW, THEREFORE, BE IT ORDAINED by the City Council of Midvale City, Utah as follows:

Section 1. The City Council desires to amend Midvale Municipal Code Section 2.12.040 Compensation of mayor and city council as set forth in Exhibit A.

Section 2. This Ordinance shall be effective upon date of first publication.

PASSED AND APPROVED this 3rd day of December 2019.

MIDVALE CITY

By: ______________________________
Mayor Robert M. Hale

VOTING:
Robert M. Hale       Yea ✔️  Nay ___
Quinn Sperry        Yea ✔️  Nay ___
Paul Glover          Yea ✔️  Nay ___
Paul Hunt       Yea ✔️  Nay ___
Bryant Brown       Yea ✔️  Nay ___
Dustin Gettel      Yea ✔️  Nay ___

ATTEST:

Rori L. Andreason, MMC
City Recorder

Published this 31st day of December 2019.
2.16.430 Compensation.
The mayor shall be paid an annual salary of eighteen thousand five hundred dollars and an annual ear allowance in the amount of four thousand eight hundred dollars. (Ord. 2013-08 § 1 (Exh. A) (part); Ord. 2/16/2010O-2 § 1 (Exh. A) (part), 2010; Ord. 4/21/2009O-7 § 1 (Exh. A) (part), 2009; Ord. 10/02/2007O-14 § 1 (Exh. A)(2.4.404), 2007. Formerly 2.16.160)
2.12.040  Compensation of mayor and city council.

A.  Beginning with the fiscal year starting July 1, 2019, each member of the city council, other than the mayor, shall be paid an annual salary of fifteen thousand dollars $16,016. The mayor shall be paid an annual salary of forty-five thousand dollars $52,219.50 and an annual car allowance in the amount of three thousand dollars $3,800.

B.  Beginning with the fiscal year starting July 1, 2019, the City Council may authorize an annual cost of living adjustment to the Mayor’s and City Council’s salaries. The cost of living adjustment may not exceed the 12-month percent change of the United States Bureau of Labor Statistics’ Consumer Price Index for all Urban Consumers, West Region, for the month of May. As required by Utah Code Annotated § 10-3-818, as amended, any cost of living adjustment must be preceded by a public hearing.

C.  In addition to the salary paid, the elected officials shall be authorized to receive health and dental benefits at the same level as city employees.

D.  In addition to all other compensation or salaries, elected officials may receive travel expenses and per diem established by the city for attending any meeting, conference, seminar or training session, provided attendance has been approved by the governing body.

2.12.040 Compensation of Mayor and City Council.
A. Beginning with the fiscal year starting July 1, 2019, each member of the City Council, other than the Mayor, is paid an annual salary of $16,016. The Mayor is paid an annual salary of $52,219.50 and an annual car allowance in the amount of $4,800.

B. Beginning with the fiscal year starting July 1, 2019, the City Council may authorize an annual cost of living adjustment to the Mayor’s and City Council’s salaries. The cost of living adjustment may not exceed the 12-month percent change of the United States Bureau of Labor Statistics’ Consumer Price Index for all Urban Consumers, West Region, for the month of May. As required by Utah Code Annotated § 10-3-818, as amended, any cost of living adjustment must be preceded by a public hearing.

C. In addition to the salary paid, the elected officials shall be authorized to receive health and dental benefits at the same level as city employees.

D. In addition to all other compensation or salaries, elected officials may receive travel expenses and per diem established by the city for attending any meeting, conference, seminar or training session, provided attendance shall have been approved by the governing body.

E. For purposes of Utah Retirement Systems (URS) coverage, the city classifies all Tier 2 elected officials as part-time. Eligibility for retirement coverage under Utah Retirement Systems shall be administered in accordance with the statutory rules governing Utah Retirement Systems. (Ord. 2017-08 § 1 (Exh. A); Ord. 2015-02 § 1 (Exh. A); Ord. 2013-08 § 1 (Exh. A) (part); Ord. 2012-11 § 1 (Exh. A); Ord. 2/16/2010O-2 § 1 (Exh. A) (part), 2010: Ord. 4/21/2009O-7 § 1 (Exh. A) (part), 2009: Ord. 10/02/2007O-14 § 1 (Exh. A)(2.3.104), 2007)