MIDVALE CITY COUNCIL MEETING
AGENDA
August 6, 2019

PUBLIC NOTICE IS HEREBY GIVEN that the Midvale City Council will hold a regular meeting on the 6th day of August 2019 at Midvale City Hall, 7505 South Holden Street, Midvale, Utah as follows:

5:30 PM – Council Meal - Dahl Conference Room

6:00 PM
WORKSHOP - Dahl Conference Room
A. Utah Transit Authority Update [Chair Carlton Christensen]
B. Discuss Bulky Waste Program and Rate Increases [Glen Kennedy, Public Works Director]
C. Adjourn Workshop

7:00 PM
REGULAR MEETING – Council Chambers

I. GENERAL BUSINESS
A. WELCOME AND PLEDGE OF ALLEGIANCE
B. ROLL CALL
C. UNIFIED POLICE DEPARTMENT REPORT
D. UNIFIED FIRE DEPARTMENT REPORT

II. PUBLIC COMMENTS
Any person wishing to comment on any item not otherwise scheduled for public hearing on the Agenda may address the City Council at this point by stepping to the microphone and giving his or her name for the record. Comments should be limited to not more than three (3) minutes, unless additional time is authorized by the Governing Body. Citizen groups will be asked to appoint a spokesperson. This is the time and place for any person who wishes to comment on non-hearing, non-Agenda items. Items brought forward to the attention of the City Council will be turned over to staff to provide a response outside of the City Council meeting.

III. COUNCIL REPORTS
A. Councilmember Quinn Sperry
B. Councilmember Bryant Brown
C. Councilmember Paul Hunt
D. Councilmember Dustin Gettel
E. Councilmember Paul Glover

IV. MAYOR ROBERT M. HALE REPORT

V. CITY MANAGER REPORT
VI. DEPARTMENT REPORTS
   A. Public Works Report
   B. Community Development/RDA Report

VII. CONSENT AGENDA
   A. Consider Minutes of July 16, 2019 [Rori Andreason, H.R. Director/City Recorder]
   B. Consider Resolution No. 2019-R-33 Authorizing the Mayor to enter into a Landscaping Maintenance Agreement on 9th Avenue [Lisa Garner, City Attorney]

VIII. ACTION ITEMS
   A. Consider Resolution No. 2019-R-34 Confirming the Mayor's Appointment of David M. Stenquist as the City Treasurer of Midvale City [Mayor Hale/Kane Loader, City Manager]
   B. Consider a Final Subdivision Plat Approval Request for 4-Lot Jordan Bluffs Lot 2 2nd Amended Subdivision, located at approximately 8500 South and 700 West/Main Street [Alex, Murphy, Planner II]
   C. Consider Resolution No. 2019-R-35 Confirming the Mayor’s Appointment of Dustin Snow to Serve as an Alternate Member of the Planning Commission [Mayor Hale/Matt Dahl, Assistant City Manager/CD Director]
   D. Discussion and Action Regarding Resolution No.2019-R-36 Authorizing the Execution of the CDBG Grant Agreement between Midvale City and Salt Lake County for Funding the Midvale City ADA Improvement [Matt Dahl, Assistant City Manager/CD Director]

IX. DISCUSSION ITEMS
   A. Discuss Amendments to the Open Space Exhibits for the Junction at Midvale Development Agreement [Alex Murphy, Planner II]
   B. Discussion of 4/10 Work Schedule [Kane Loader, City Manager]

X. ADJOURN

In accordance with the Americans with Disabilities Act, Midvale City will make reasonable accommodations for participation in the meeting. Request assistance by contacting the City Recorder at 801-567-7207, providing at least three working day notice of the meeting. TTY 711

A copy of the foregoing agenda was provided to the news media by email and/or fax. The agenda was also posted at the following locations on the date and time as posted above: City Hall Lobby, on the City's website at www.midvalecity.org and the State Public Notice Website at http://pmn.utah.gov. Council Members may participate in the meeting via electronic communications. Council Members’ participation via electronic communication will be broadcast and amplified so other Council Members and all other persons present in the Council Chambers will be able to hear or see the communication.

PLEASE MAKE SURE ALL CELL PHONES ARE TURNED OFF DURING THE MEETING

DATE POSTED: AUGUST 2, 2019

RORI L. ANDREASON, MMC
H.R. DIRECTOR/CITY RECORDER
CITY COUNCIL MEETING
Minutes
Tuesday August 6, 2019
Council Chambers
7505 South Holden Street
Midvale, Utah 84047

MAYOR: Mayor Robert M. Hale

COUNCIL MEMBERS: Council Member Quinn Sperry
Council Member Bryant Brown
Council Member Paul Hunt
Council Member Dustin Gettel
Council Member Paul Glover

STAFF: Kane Loader, City Manager; Bryce Haderlie, Asst. City Manager/Admin. Services Director; Matt Dahl, Asst. City Manager/Community Development Director; Rori Andreason, HR Director/City Recorder; Lisa Garner, City Attorney; Glen Kennedy, PW Director; Lesley Burns, City Planner; Alex Murphy, Associate Planner; Sherrie Reynolds, Employees Association President; Nicole Collins, Employees Association; Chief Randy Thomas, UPD; Chief Brad Larson, UFA; and Juan Rosario, Systems Administrator.

5:30 p.m. – Council Meal, Dahl Conference Room

6:10 pm – Workshop, Dahl Conference Room

A. UTA UPDATE – Chair Carlton Christensen
Carlton Christensen updated the City Council on the Utah Transit Authority. He reviewed the new Board of Trustees including himself, Beth Holbrook, and Kent Millington. There is also a UTA Local Advisory Council consisting of the Mayors and elected officials. He reviewed the Salt Lake County 4th Quarter Implementation.

UTA Local Advisory Council
- Jeff Acerson, Chair – Mayor, Lindon
- Troy Walker, Vice Chair – Mayor, Draper
- Karen Cronin, Vice Chair
- Erik Craythorne – Mayor, West Point
- Leonard Call – Mayor, Pleasant View
- Robert Hale – Mayor, Midvale
- Clint Smith – Councilmember, Herriman
- Jacqueline Biskupski – Mayor, Salt Lake City
- Julie Fullmer – Mayor, Vineyard

UTA Governance
UTA Organizational Structure

Salt Lake County 4th Quarter Implementation
- Phased Approach to Service Implementation
- Mobilization phase, fall 2019- August 2021
- Completion of Service Choices study
- Plan route improvements
- Design and construct support infrastructure
- Preparation for new bus service:
- Complete Depot District maintenance facility
- Procure additional buses
- Hire operators/support staff
- New bus service, beginning August 2021

Mobilization (2019-2021)
- Estimated allocation of funds (proposed):
  - Bus service improvement and expansion 19%
  - Service related facility improvements 47%
  - State of good repair 28%
  - Administrative service support 6%
New Bus Service and Ongoing Needs

- (Starting August 2021)
- Estimated allocation of funds (proposed):
  - Bus service improvement and expansion: 71%
  - Service related facility improvements 5%
  - State of good repair (Light Rail-TRAX) 24%
  - Administrative service support included above

He reviewed the ridership in Midvale City. They are going to try a new pilot project service micro transit. Focuses only on transit and can provide paratransit.

Service in Midvale

<table>
<thead>
<tr>
<th>Route</th>
<th>Ridership Average Weekday</th>
<th>Frequency in Minutes Weekend</th>
<th>Frequency in Minutes Saturday</th>
<th>Frequency in Minutes Sunday</th>
<th>Hours of Service Weekday</th>
<th>Hours of Service Saturday</th>
<th>Hours of Service Sunday</th>
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<tr>
<td>72</td>
<td>413</td>
<td>30 Rush hours 60 Midday</td>
<td>40</td>
<td>-</td>
<td>6 am – 7:30 pm</td>
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<tr>
<td>201</td>
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<tr>
<td>213</td>
<td>1464</td>
<td>30</td>
<td>60</td>
<td>-</td>
<td>6 am – 8 pm</td>
<td>7:30 am – 7 pm</td>
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<tr>
<td>313</td>
<td>52</td>
<td>3 am Trips 3 pm Trips</td>
<td>-</td>
<td>-</td>
<td>6 – 8 am 4 – 6 pm</td>
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<td>525</td>
<td>346</td>
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<td>30</td>
<td>-</td>
<td>6 am – 9:30 am</td>
<td>6:30 am – 7:30 pm</td>
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<tr>
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<td>-</td>
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<td>-</td>
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<tr>
<td>F578</td>
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<td>-</td>
<td>6 am – 8:30 pm</td>
<td>7 am – 7 pm</td>
<td>-</td>
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<tr>
<td>Trax Blue Line</td>
<td>20,392</td>
<td>16</td>
<td>20</td>
<td>20</td>
<td>5 am – 12 am</td>
<td>6 am – 12 am</td>
<td>6 am – 12 am</td>
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<tr>
<td>Trax Red Line</td>
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<td>16</td>
<td>20</td>
<td>20</td>
<td>5 am – 12 am</td>
<td>6 am – 12 am</td>
<td>6 am – 11:30 pm</td>
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<table>
<thead>
<tr>
<th>ROUTE</th>
<th>Frequency in Minutes</th>
<th>Ridership 2016-17 Ski Season Weekday</th>
<th>Ridership 2016-17 Ski Season Saturday</th>
<th>Ridership 2016-17 Ski Season Sunday</th>
<th>Hours of Service</th>
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<td>953</td>
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<td>560</td>
<td>750</td>
<td>676</td>
<td>6:30 at – 7 pm</td>
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<tr>
<td>972</td>
<td>15 Peak Times</td>
<td>917</td>
<td>1222</td>
<td>1247</td>
<td>7 am – 7 pm +8:30 pm down trip Mon-Sat</td>
</tr>
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</table>
Kane Loader said the city’s economic development director works hard on the ski corridor. There are new hotels and parking structures he would like to work with UTA on providing service for.

Mayor Hale asked about providing wifi on Trax.

B. Discuss Bulky Waste Program and Rate Increases
Glen Kennedy discussed concerns with the current curbside bulky waste pickup. He has tracked costs related to sanitation just for services. Revenue vs cost is okay. Curbside recycling is in the red $31,390.43. So those costs are not being covered. The bulky waste program does not have a fee assessed to the residents so that is a $90,000 loss being subsidized by the first can. With all revenue and expenses leaves the city $5,000 in the black. He discussed the need to pull from the fund balance each year. Next year will leave the city in the red. He said either fees need to be raised or services reduced to cover the costs.

Glen discussed the Neighborhood Dumpster Program Proposal:

Example Schedule – (12 dumpsters out at a time)
• Monday Drop 6/Wednesday Pick-up 6 – Wednesday Drop 6/Friday Pick-up 6
• Tuesday Drop 6/Thursday Pick-up 6 – Thursday Drop 6/Saturday Pick-up 6
ACE would create a map and provide a link on our website where a resident would be
able to search their address and see when the dumpsters are scheduled to be placed in
their area.

Example map provided by ACE http://arcg.is/SPDv4 - Dumpsters are represented by
green dots. Click on the green dot to see drop-off/pick-up dates.

The program would run from April 1 through November 30 which allows time to get
through the entire City.

Cost Breakdown:

Current Annual Curbside
Program Costs
ACE Fees $83,140.80
Landfill Fees (Estimated) $22,400.00
Total $105,540.80

Dumpster Program Costs
ACE Fees $121,520.00
Tipping Fees (Estimated) $50,100.00
Total $171,620.00
Difference $66,079.20

• The current tipping fees are based on May’s bulky waste tipping fees * 12
• The projected dumpster program tipping fees are based off experience of an average of
approximately 4 ton per dumpster. They typically range between 2 and 5 ton depending
on type of materials placed in them.

$66,080 is about $0.88 a month on a utility bill. In addition, the first year we could buffer
the increase by ending our current curbside bulk program in October and beginning the
dumpster program next April.
(Nov – Mar savings of $38,560)

Benefits:
1. The City does not have constant garbage piles curbside.
2. Compliance issues are isolated to where the dumpsters are located – not City Wide.
Easier for Code to enforce and PW to handle issues.
3. Eliminates the contradiction to our Stormwater regs/requirements by ending the
practice of placing refuse in the gutter.
4. Easy for residents and City staff to know when and where dumpsters are scheduled.
5. More debris removed from the City – place a dumpster and it will get used to the fullest
extent possible.

He said this issue will be discussed further in a council meeting.
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The workshop adjourned at 6:55 p.m.

The regular meeting was called to order at 7:00 p.m.

I. GENERAL BUSINESS
   A. WELCOME AND PLEDGE OF ALLEGIANCE

   B. ROLL CALL - Council Members Paul Hunt, Dustin Gettel, Paul Glover, and
      Bryant Brown and Quinn Sperry were present at roll call.

   C. UNIFIED POLICE DEPARTMENT REPORT
      Chief Randy Thomas reported on the active shooter tragedies that happened in Gilroy
      California, El Paso Texas, and Dayton Ohio. UPD had a pre brief before Harvest Days
      on how to react if something like this should happen. The DEU unit assisted Holladay
      City on an active criminal event. Harvest Days was a great event. The units that assisted
      in Harvest Days were volunteers, Metro Gang Unit, K-9 Unit, Motor Unit, Swat Team, and
      precinct personnel. We attended many block parties and was able to answer a lot of
      questions for the community. The stats for last month are not done yet and will get them
      turned in soon. The preliminary report is about the same numbers as last year. We did
      a multi-agency operation July 17-19. It is a very effective operation. UPD assisted UFA
      with the structure fire in Cottonwood Heights. August 25-28 the UN Conference is coming
      to Salt Lake City. We may be on stand by for back up for that event.

      Council Member Quinn Sperry asked about a fence that was hit. Chief Randy Thomas
      said he asked code enforcement to look into it.

   D. UNIFIED FIRE DEPARTMENT REPORT
      Chief Brad Larson reported their hearts and prayers go out to the families involved in the
      recent tragedies of the active shooters. Also, the family that lost their home to a fire in
      Cottonwood Heights. The fire was very difficult with limited water supply. The crews were
      pulled out of the inside of the home because of the unsafe mushy floors. They are still
      investigating the cause of the fire. The Harvest Days celebration went very well. Our
      medical team was in the park. We participated in the parade. Our crews attended the
      block parties. He will hand out the statistics at the next council meeting.

II. PUBLIC COMMENTS
   There was no one who desired to speak.

III. COUNCIL REPORTS
   A. Council Member Quinn Sperry – thanked everyone that helped with
      Harvest Days. There is a street light out and he will email the address.

   B. Council Member Bryant Brown – thanked Public Works for pole
      replacement on Coolidge. Harvest Days was great. A lot of citizens were concerned
      about the yards of neighbors. He wanted to caution citizens, what's beautiful to some may
      not be to others. Try to be as neighborly as possible. The Hall of Honors is at the
      Performing Arts Center tomorrow at 7:00 p.m.
C. **Council Member Paul Hunt** – Thanked the staff that helped with Harvest Days, and really enjoyed it. The fireworks show was fantastic.

D. **Council Member Dustin Gettel** – He noticed at the block parties that the city had good representation. The resurfacing project on Bingham Junction had problems. The striping has not been done yet. He feels that we shouldn’t use this contractor in the future. The notification for the resurfacing was sent out at the last minute. We need to add these kinds of things to the Midvale social media or website. He attended the Founders Point block party. It was good to have a new area of Midvale involved in Harvest Days.

E. **Council Member Paul Glover** – He thanked everyone who helped with Harvest Days. Everyone was very helpful. He would like to discuss our glass recycling in a workshop. West Nile is out, use long sleeves and bug spray.

**IV. ** **MAYOR REPORT**
Mayor Robert Hale – had nothing to report.

**V. ** **CITY MANAGER REPORT**
Kane Loader thanked the staff who helped in Harvest Days. He gave a special thanks to Laura Magness who did a great job. He thanked the Police and Fire for their participation. All of the block parties were represented by the city. The community were very supportive with staying with UPD. He was asked a lot about UTOPIA and when the citizens can get it. He told them that we will have a UTOPIA update at the August 27, 2019 council meeting.

**VI. ** **DEPARTMENT REPORTS**
A. **PUBLIC WORKS REPORT**
Glen Kennedy reported he was very proud of Public Works. They have contributed 700 plus hours for the Harvest Days Event. They have changed out 96 faulty meter and registers. They have started the Jordan Valley meter takeout. They have received inventory items that were approved on the budget. The wells and tanks have been re-keyed and have new locks. The SCADA RFP was awarded and will bring the contract to the council for approval. The sign on Center Street was installed and looks great. September 14th we will have a E-Waste and Shredding event at City Hall from 9:00 to 11:00 a.m. Laura will be advertising this on social media.

B. **COMMUNITY DEVELOPMENT REPORT**
Matt Dahl reported the Bingham Junction Blvd slurry project are overseen by the Engineering Group. We have been working on ways to remedy this in the future. When we enter into a contract with these contractors, they don’t give us specific dates and times of when they are doing these projects. The amount of time we have knowledge the project is starting is generally very limited. This is the standard for every community. We made the decision to do the project at night, with less impact on the residents. The contractor did fail to get the temporary striping on the street. He discussed the differences between a slurry seal and an overlay. We are happy with the actual slurry seal application from the contractor. To improve this process going forward we will provide 48 hours notice to
MIDVALE CITY MEETING
August 6, 2019

the managers of apartment buildings and add to Midvale Facebook. They would like to have notices on signage on the roads. With construction projects there will always be inconveniences for the residents. Our staff works very hard on this.

Glen Kennedy said with all of the rain we had early on, it is putting contractors behind a month or more on the projects.

Matt Dahl said the block parties there were a lot of positive people and wanted to participate with main street and planning commission. He thanked Glen Kennedy for taking care of the issues that were brought up at the block parties. He hired two people in the community development and RDA. The new executive assistant for the RDA is Alison Canar, and GIS Tech that will be staring in a couple of weeks. Code Enforcement report June and July there were 40 cases. There are 5 major cases he is working on that will take some time to resolve. There was a home that had significant code enforcement issues in the Copperview neighborhood that the Mears family helped to address those issues. He thanked the Mears family for their hard work and support for helping this family.

In relation to the issues of the rain we had and projects that were held back, the engineering department are extremely busy. They are working overtime hours to keep up.

VII. CONSENT AGENDA
A. CONSIDER MINUTES OF JULY 16, 2019

B. CONSIDER RESOLUTION NO. 2019-R-33 AUTHORIZING THE MAYOR TO ENTER INTO A LANDSCAPING AGREEMENT ON 9TH AVENUE

MOTION: Council Member Paul Glover MOVED to approve the consent agenda. The motion was SECONDED by Council Member Bryant Brown. Mayor Hale called for discussion on the motion. There being none, he called for roll call vote. The voting was as follows:

Council Member Quinn Sperry Aye
Council Member Paul Glover Aye
Council Member Paul Hunt Aye
Council Member Bryant Brown Aye
Council Member Dustin Gettel Aye

The motion passed unanimously.

VIII. ACTION ITEMS
A. CONSIDER RESOLUTION NO. 2019-R-34 APPOINTING DAVID M. STENQUIST AS THE CITY TREASURER

David Stenquist introduced himself and said he was excited to join Midvale City. Bryce Haderlie said we received eighteen applications for the City Treasurer position and after interviewing the top six candidates, staff forwarded Mr. David Stenquist to Kane and the Mayor for a final interview. As you will see from the attached resume, Mr. Stenquist is highly qualified both academically and with career experience to fulfill the duties of Treasurer.
FISCAL IMPACT: This position is included in the budget.

MOTION: Council Member Paul Hunt MOVED to Approve Resolution No. 2019-R-34 Confirming the Mayor’s Appointment of David M. Stenquist as the City Treasurer of Midvale City. The motion was SECONDED by Council Member Quinn Sperry. Mayor Hale called for discussion on the motion. There being none, he called for roll call vote. The voting was as follows:

Council Member Quinn Sperry Aye
Council Member Paul Glover Aye
Council Member Paul Hunt Aye
Council Member Bryant Brown Aye
Council Member Dustin Gettel Aye

The motion passed unanimously.

Rori Andreason swore in David Stenquist as the Midvale City Treasurer.

B. CONSIDER A FINAL SUBDIVISION PLAT APPROVAL REQUEST FOR 4-LOT JORDAN BLUFFS LOT 2 2ND AMENDED SUBDIVISION LOCATED AT APPROXIMATELY 8500 SOUTH AND 700 WEST/MAIN STREET

Alex Murphy said the proposed Jordan Bluffs Lot 2 2nd Amended Subdivision plat consists of four (4) proposed lots with 209.56 acres located on Jordan Bluffs between Center Street, Main Street, and the Jordan River. This request was submitted by Ben Seastrand, representing KC Gardner Company, to create the development parcels for Pod C in the Jordan Bluffs Subareas 1-3 zone (see attached Pod Map). No new development is proposed as part of this subdivision request.

All subdivisions require a review and recommendation from the Planning Commission and approval from the City Council. Public hearings are required to be held by each body. The Planning Commission conducted a public hearing on this subdivision plat and issued a recommendation on the application on June 12, 2019. The Council conducted a public hearing on this subdivision plat on June 5, 2018 and approved the preliminary subdivision plat with the following conditions:

1. The applicant shall prepare a final subdivision plat to be reviewed and approved by the City Engineer, Fire Marshal, and City Council.
2. The applicant shall complete the required review processes described in the Jordan Bluffs Subareas 1-3 Development Zone ordinance prior to any construction on the site. A note to this effect shall be added to the plat.
3. Street trees and public infrastructure within and adjacent to the property shall be addressed with each site development plan. A note to this effect shall be added to the plat.
4. The plat shall be amended to include both the Base Flood Elevation and boundary of the Zone AE special flood hazard area identified on the Flood Insurance Rate Map.

The applicant has prepared a final subdivision plat and included the required notes. The City Engineer and Area Fire Inspector have reviewed and approved the plat.
MOTION: Council Member Paul Hunt MOVED to approve based on compliance with the requirements of the Midvale City Municipal Code, I move that we approve the final subdivision plat for the Jordan Bluffs Lot 2 2nd Amended Subdivision plat with the following conditions:

1. The applicant shall obtain all required signatures on the final subdivision plat Mylar. The motion was SECONDED by Council Member Bryant Brown. Mayor Hale called for discussion on the motion. There being none, he called for roll call vote. The voting was as follows:
   Council Member Quinn Sperry Aye
   Council Member Paul Glover Aye
   Council Member Paul Hunt Aye
   Council Member Bryant Brown Aye
   Council Member Dustin Gettel Aye

The motion passed unanimously.

C. CONSIDER RESOLUTION NO. 2019-R-35 APPOINTING DUSTIN SNOW TO THE PLANNING COMMISSION

Dustin Snow introduced himself and discussed his experience and background with the Council Members.
Mayor Hale said with the resignation of one of the alternate members of the Planning Commission, there is an unexpired term needing to be filled through December 31, 2023. I have interviewed residents who expressed interest in serving on the Planning Commission and am recommending Dustin Snow be appointed to fill the unexpired term. Dustin Snow has been a resident of Midvale for 18 years and resides on Mecham Lane (District 1). He has a construction and land development background and understands the role of the Planning Commission, having addressed Planning Commissions in various communities through his work. Mr. Snow volunteers with Hillcrest High School X-Country and Track. After talking with him, I believe he has Midvale’s best interests in mind for a strong community and prosperous city and will bring insight and fair decision making to the Planning Commission. It is my recommendation the City Council adopts Resolution No. 2019-R-35, appointing Dustin Snow as an alternate member of the Planning Commission.

MOTION: Council Member Paul Hunt MOVED to adopt Resolution No. 2019-R-35 Appointing Dustin Snow as an Alternate Member of the Planning Commission. The motion was SECONDED by Council Member Quinn Sperry. Mayor Hale called for discussion on the motion. There being none, he called for roll call vote. The voting was as follows:
   Council Member Quinn Sperry Aye
   Council Member Paul Glover Aye
   Council Member Paul Hunt Aye
   Council Member Bryant Brown Aye
   Council Member Dustin Gettel No

The motion passed 4-1 in favor.
D. DISCUSSION AND ACTION REGARDING RESOLUTION NO. 2019-R-36 AUTHORIZING THE EXECUTION OF THE CDBG GRANT AGREEMENT BETWEEN MIDVALE CITY AND SALT LAKE COUNTY FOR FUNDING THE MIDVALE CITY ADA IMPROVEMENT

Matt Dahl said in the fall of 2018, Midvale City applied to Salt Lake County for a Community Development Block Grant (CDBG) in the amount of $150,000. The grant was requested in order to fund the Midvale City ADA Improvement Project (Project). The Project is intended to install or reconstruct 45 American with Disabilities Act compliant sidewalk ramps in the Copperview and Central Midvale neighborhoods (approximately State Street to Interstate 15 and 7800 South to 9000 South). The Project is intended to be bid out in January 2020 with construction to proceed as weather allows during the Spring of 2020.

In the Spring of 2019, Salt Lake County approved Midvale’s grant request for the Project. In order to receive the approved grant funds, Midvale must enter into a grant agreement with Salt Lake County. Midvale Staff has worked with Salt Lake County to develop the terms of the Grant Agreement. The Grant Agreement includes standard requirements included in all Salt Lake County CDBG Grant Agreements, as well as Project specific terms. The attached CDBG Grant Agreement includes the following terms (among others):

- Grant Amount: $150,000
- Midvale City Program Contribution: $50,000
- Period of Performance: July 1, 2019 – June 30, 2020
- Agreement Expiration: August 31, 2020
- Scope of Project: Construction and Reconstruction of 45 ADA compliant sidewalk ramps.
- Methods of Disbursement: Lump sum reimbursement at completion of project or periodic payments throughout the project.

FISCAL IMPACT: The fiscal impact of the CDBG Grant Agreement is minimal. The City is committing to spend $50,000 on the design and construction of ADA ramps. The City’s contribution will come funds already budgeted for street improvements that include ADA ramp construction. The $150,000 grant will be added to the FY20 Budget for implementation of the ADA Improvement Program.

MOTION: Council Member Quinn Sperry MOVED to suspend the rules and adopt Resolution No. 2019-R-36 Authorizing the execution of the CDBG Grant Agreement between Midvale City and Salt Lake County. The motion was SECONDED by Council Member Paul Glover. Mayor Hale called for discussion on the motion. There being none, he called for roll call vote. The voting was as follows:
IX. DISCUSSION ITEMS
A. DISCUSS AMENDMENTS TO THE OPEN SPACE EXHIBITS FOR THE JUNCTION AT MIDVALE DEVELOPMENT AGREEMENT

Alex Murphy said On November 13, 2007, the City of Midvale entered into a Development Agreement, known as The Junction at Midvale Development Agreement, for property located south of 7200 South between 700 West and the Jordan River. This Development Agreement is intended to support development of this area into an overall mixed-use retail, residential, and office project and addresses various issues related to the project area. As part of the overall density and land uses allowed in The Junction at Midvale master planned area, the master developer was required to provide a minimum of 20% of the land area as public open space and the Development Agreement addresses the locations of this public open space. Since the initial approval of the development agreement, 3 amendments to the open space plan have been approved, with the latest taking effect in June 2015.

Staff is currently reviewing an application from Gardner Company to expand the CHG office complex with an additional 4-story building and parking garage. The proposed location of the parking garage and loading area access road cut into an existing required open space area that would need to be amended to accommodate the project. The developer proposes to reconfigure the shape of the open space area along Jordan River Boulevard to allow an access route along the north side of the parking garage for emergency vehicles and a loading dock. The amount of open space remains the same with this proposal.

The applicant has prepared a revised open space exhibit to replace the current open space plan in the development agreement. The revised exhibit accommodates the developer’s proposal while still complying with the required minimum amount of open space for the agreement area. All other conditions and terms of the original Development Agreement would remain as approved with no additional changes.

He will put on as action item for the next meeting.

B. DISCUSSION OF 4/10 WORK SCHEDULE

Kane Loader discussed the 4/10 work schedule as follows:

Introduction:
Innovation, customer service, protecting the environment, work-life balance is just a few of the catch phrases used to describe the opportunities facing city government. With these prospects, Midvale City continues to explore new ways to adapt to citizen needs and
expectations by providing outstanding service while hiring and retaining quality employees that go above and beyond the status quo.

Adapting office hours, enhancing technological service, and modifying work schedules are some of the innovative ways that Midvale is looking to improve customer service and enhance employee morale. This concept has grown from the following: 1) Friday's have very low customer traffic, 2) Longer daytime hours can enhance customer service and efficiency, 3) A majority of our employees have expressed support for a 4/10 schedule (see table below).

| Survey of Midvale Employees Support for 4/10 Work Schedule (Conducted June/July 2019) |
|---------------------------------|---------------------------------|---------------------------------|
| For 4/10 Schedule | Against 4/10 Schedule | Don't Care |
| 38 | 12 | 10 |

This document covers the recommended changes along with the pros and cons discovered in the research and proposed remedies for concerns and challenges. As with any proposal, nothing is perfect the first time, adjustments and modifications are eminent, and teamwork with good communication allow for the best results.

**Proposal:**

- It is proposed that the City adopt a four-day, ten-hour per day work week (4/10 schedule) and be open from 7:00 a.m. to 6:00 p.m. City Hall, the Justice Court and the Public Works buildings, under this new schedule, will be open Monday thru Thursday and be closed on Friday. This would replace the current hours of Mon-Fri, 8:00 a.m. to 6:00 p.m. schedule. This means that City Hall and the Justice Court would be open to the public a total of 44 hours per week instead of 50 hours under the current 9-hour schedule and one hour earlier each morning.

- Flex scheduling will be incorporated by the departments in order to cover City Hall and the Justice Court to be open and accessible to the public 11-hours per day.

- Five day per week service will still be offered in the building inspections, public works inspections, code enforcement and public works emergency services. City Hall, the Justice Court and the Public Works offices will remain closed to the public on Friday.

- Holiday hours be increased from 8 to 10 hours for each holiday towards employee timecards. Employees currently must add one hour of vacation or work the additional hour during the week of a holiday.

- That the day-after Thanksgiving holiday will be terminated where the city offices are closed on that day. This results in 11 paid holidays instead of 12.
That the City Manager or an Assistant City Manager be “on-call” to responded as needed for emergencies or citizen demands on the three-day weekend.

**Research:**
In July 2019 we polled Utah cities through the Utah City Management Association list-serve and received the following response (Midvale is included).

4/10 Closed Friday 4
4/10 Open Friday (staggered shifts Mon-Thur. or Tues.-Fri.) 3
9/80 open all day on Fri. 2
9/80 open until noon on Fri. 5
4/10 for some employees or seasonal use of 4/10 schedule 3

**Pros:**
1. The modified schedule allows citizens 4 hours per week of service (7-8 a.m.) that doesn’t currently exist.
2. Of customer surveyed, 73% believed that their needs were taken care of and 87% felt that the extended hours were “good” or had “no difference” on how they were served with a 4/10 schedule. (pg. 12-13)
3. West Valley identified 16.6% power savings, 15.4% gas savings, 19.9% maintenance savings, 25.4% savings in manpower, salaries and overtime.
4. The State of Utah reported $502,000 in facility energy savings, $203,000 in custodial service contract savings, approx. $4.1 million in overtime savings, reduced sick leave and vacation leave use, a reduction in air pollution, savings to employees and 82% support from state employees. (pg. 1-20)
5. A 20% reduction in pollution of an employee’s weekly commute (when working 5 days of the week). This results in pollution reduction, savings to the employee and fewer cars on the road.
6. Commutes to and from work falls outside common rush hours of 7:30 a.m. to 9:00 a.m. and 4:30 p.m. to 6:00 p.m. thus reducing traffic congestion.
7. More opportunities to create web-based solutions for information and customer service.
8. Several studies show various benefits such as reduced stress, increased productivity, and happier more engaged employees.
9. “The Human Resource Directors reported that the most common benefits from [Alternative Work Schedules] to their organizations were improved employee morale (63.5 percent of cities), improved work-family balance (54.1 percent), improved customer service (45.9 percent), and increased employee productivity (41.2 percent) In addition, they reported cost savings for the city due to decreased overtime and overhead costs.” (Pg. 18-19)
10. Citizens in West Valley have written letters of support for the 4/10 schedule and another article reported that “in ...[a] survey of 500 Utah residents, 62 percent of respondents thought the new schedule was a good idea, and 73 percent felt it was sufficient to meet their needs as citizens.”

**Cons:**
1. The productivity impact of a 4/10 schedule is difficult to measure. (pg. 4-17)
2. Possible challenges with childcare.
3. Some services are not well suited for 10-hour days.
4. Employee productivity can suffer in some instances with a 10-hour day.
5. Exempt employees may work longer hours without compensation.

**Remedies:**
1. West Valley staff pointed out that an ongoing and multi-prong approach to educating the citizens of the modified office hours is necessary for good public relations.
2. Innovation through software, phone messages, and website design to improve customer satisfaction and service.
3. Maintaining flexibility with employees as they ease into a longer workday and ongoing support as family and personal responsibilities come up.
4. On-call staff in public works and the executive management to address citizen concerns on any day or hours that the offices are closed.
5. Maintaining five day per week services in the public works inspections and building inspections.

**Summary:**
The documents, articles and surveys on a 4/10 work schedules clearly show that there is not a landslide benefit to a 4/10 work schedule. However, evidence does support that there are clear and measurable gains in customer service, efficiencies with mobilization, savings in fuel and energy consumption, less pollution, cost savings to employees, reduced demands on the transportation systems as well as enhanced employee satisfaction and morale.

As Midvale City works to reduce its carbon footprint, improve customer service, and enhance the work-life balance of our employees, it is imperative that we continue to explore and be innovate with new solutions. The 4/10 work schedule has been tried in other communities and found to be beneficial and we believe that this is an excellent opportunity for Midvale to do the same.

**Goals and Objectives will be developed to accomplish the following:**
1. Enhance customer service hours and availability to meet with staff.
2. Improve building efficiency and energy savings.
3. Reduce carbon footprint by reducing number of commuter days and efficiency of crews mobilizing for projects.
4. Enhance employee morale, retention rates and number of applicants due to the desirable schedule.
5. Develop measurements to evaluate the effectiveness of the new 4/10 schedule.

**Staff Recommendation:**
The Staff recommends that the City implement the 4/10 Work Schedule and requests that the City Council support a 6-month trial period starting September 2nd, 2019 and a re-evaluation with the Council in February 2020.
Midvale City Meeting
August 6, 2019

Council Member Paul Hunt asked if Midvale has ever tried this before. Kane Loader said no, the city has never been closed on Friday.

Council Member Bryant Brown thinks it might add stress.

Council Member Quinn Sperry asked how the survey vote was conducted.

Rori Andreason explained the voting process with the city council.

Sherrie Reynolds, Employee Association representative said she is in favor of the 4/10 work schedule. Employees have brought this to the attention of the Employee Association. She likes the flexibility of some employees coming in early, and others coming in later.

Nicole Collins, Employee Association Representative, said she is in favor of the 4/10 work schedule because the Friday off allows more quality family time. She said she has worked this schedule in the past and has used the Friday off for family, appointments, and recreation. She feels that we should do a trial.

Mayor Hale asked if there were any employees who did not want the 4/10 schedule. Nichole said there were concerns of child care issues.

Council Member Quinn Sperry asked if they would have to go find another job, or could they work it out.

Nichole said they would try it out. Sherrie said they would have the option to come in early or later.

Council Member Dustin Gettel feels that city hall should not be closed on Friday’s. We have services that are not based on a 4/10 hour shift.

Council Member Bryant Brown asked if we could use Qualtrics to do a survey. Kane Loader said we no longer have Qualtrics.

Council Member Dustin Gettel said he feels that the residents should have a say in this. Also, there are some employees that may not be able to physically work 10 hour shifts.

Glen Kennedy said some employees on Friday and some on Monday will not work with the Public Works Department.

Bryce Haderlie asked if they could modify the holiday pay hours to match the hours worked per day. Council agreed.

X. ADJOURN

MOTION: Council Member Paul Glover MOVED to adjourn the meeting. The motion was SECONDED by Council Member Paul Hunt. Mayor Hale
called for discussion on the motion. There being none, he called for a vote. The motion passed unanimously.

The meeting adjourned at 9:03 p.m.

Rori L. Andreaon, MMC
H.R. DIRECTOR/CITY RECORDER

Approved this 27th day of August 2019.
Midvale City Council Meeting
Sign in Sheet

Tuesday, August 6, 2019

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<thead>
<tr>
<th>NAME (PLEASE PRINT)</th>
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<td>1052 Mechanic Ln</td>
<td>midvale</td>
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Midvale City Public Comment
Sign in Sheet

Tuesday, August 6, 2019

PUBLIC COMMENTS
Any person wishing to comment on any item not otherwise scheduled for public hearing on the Agenda may address the City Council at this point by stepping to the microphone and giving his or her name for the record. Comments should be limited to not more than three (3) minutes, unless additional time is authorized by the Governing Body. Citizen groups will be asked to appoint a spokesperson. This is the time and place for any person who wishes to comment on non-hearing, non-Agenda items. Items brought forward to the attention of the City Council will be turned over to staff to provide a response outside of the City Council meeting.

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MIDVALE CITY COUNCIL MEETING
AGENDA
August 6, 2019

PUBLIC NOTICE IS HEREBY GIVEN that the Midvale City Council will hold a regular meeting on the 6th day of August 2019 at Midvale City Hall, 7505 South Holden Street, Midvale, Utah as follows:

5:30 PM – Council Meal - Dahl Conference Room

6:00 PM
WORKSHOP - Dahl Conference Room
A. Utah Transit Authority Update [Chair Carlton Christensen]
B. Discuss Bulky Waste Program and Rate Increases [Glen Kennedy, Public Works Director]
C. Adjourn Workshop

7:00 PM
REGULAR MEETING – Council Chambers

I. GENERAL BUSINESS
   A. WELCOME AND PLEDGE OF ALLEGIANCE
   B. ROLL CALL
   C. UNIFIED POLICE DEPARTMENT REPORT
   D. UNIFIED FIRE DEPARTMENT REPORT

II. PUBLIC COMMENTS
Any person wishing to comment on any item not otherwise scheduled for public hearing on the Agenda may address the City Council at this point by stepping to the microphone and giving his or her name for the record. Comments should be limited to not more than three (3) minutes, unless additional time is authorized by the Governing Body. Citizen groups will be asked to appoint a spokesperson. This is the time and place for any person who wishes to comment on non-hearing, non-Agenda items. Items brought forward to the attention of the City Council will be turned over to staff to provide a response outside of the City Council meeting.

III. COUNCIL REPORTS
   A. Councilmember Quinn Sperry
   B. Councilmember Bryant Brown
   C. Councilmember Paul Hunt
   D. Councilmember Dustin Gettel
   E. Councilmember Paul Glover

IV. MAYOR ROBERT M. HALE REPORT

V. CITY MANAGER REPORT
VI. DEPARTMENT REPORTS
   A. Public Works Report
   B. Community Development/RDA Report

VII. CONSENT AGENDA
   A. Consider Minutes of July 16, 2019 [Rori Andreason, H.R. Director/City Recorder]
   B. Consider Resolution No. 2019-R-33 Authorizing the Mayor to enter into a Landscaping Maintenance Agreement on 9th Avenue [Lisa Garner, City Attorney]

VIII. ACTION ITEMS
   A. Consider Resolution No. 2019-R-34 Confirming the Mayor’s Appointment of David M. Stenquist as the City Treasurer of Midvale City [Mayor Hale/Kane Loader, City Manager]

   B. Consider a Final Subdivision Plat Approval Request for 4-Lot Jordan Bluffs Lot 2 2nd Amended Subdivision, located at approximately 8500 South and 700 West/Main Street [Alex, Murphy, Planner II]

   C. Consider Resolution No. 2019-R-35 Confirming the Mayor’s Appointment of Dustin Snow to Serve as an Alternate Member of the Planning Commission [Mayor Hale/Matt Dahl, Assistant City Manager/CD Director]

   D. Discussion and Action Regarding Resolution No.2019-R-36 Authorizing the Execution of the CDBG Grant Agreement between Midvale City and Salt Lake County for Funding the Midvale City ADA Improvement [Matt Dahl, Assistant City Manager/CD Director]

IX. DISCUSSION ITEMS
   A. Discuss Amendments to the Open Space Exhibits for the Junction at Midvale Development Agreement [Alex Murphy, Planner II]

   B. Discussion of 4/10 Work Schedule [Kane Loader, City Manager]

X. ADJOURN

In accordance with the Americans with Disabilities Act, Midvale City will make reasonable accommodations for participation in the meeting. Request assistance by contacting the City Recorder at 801-567-7207, providing at least three working day notice of the meeting. TTY 711

A copy of the foregoing agenda was provided to the news media by email and/or fax. The agenda was also posted at the following locations on the date and time as posted above: City Hall Lobby, on the City’s website at www.midvalecity.org and the State Public Notice Website at http://pmn.utah.gov. Council Members may participate in the meeting via electronic communications. Council Members’ participation via electronic communication will be broadcast and amplified so other Council Members and all other persons present in the Council Chambers will be able to hear or see the communication.

PLEASE MAKE SURE ALL CELL PHONES ARE TURNED OFF DURING THE MEETING

DATE POSTED: AUGUST 2, 2019

RORI L. ANDREASON, MMC
H.R. DIRECTOR/CITY RECORDER
Neighborhood Dumpster Program Proposal

Example Schedule – (12 dumpsters out at a time)

- Monday Drop 6/Wednesday Pick-up 6 – Wednesday Drop 6/Friday Pick-up 6
- Tuesday Drop 6/Thursday Pick-up 6 – Thursday Drop 6/Saturday Pick-up 6

ACE would create a map and provide a link on our website where a resident would be able to search their address and see when the dumpsters are scheduled to be placed in their area.

Example map provided by ACE http://arcg.is/SPDv4 - Dumpsters are represented by green dots. Click on the green dot to see drop-off/pick-up dates.

The program would run from April 1 through November 30 which allows time to get through the entire City.

Cost Breakdown –

<table>
<thead>
<tr>
<th>Current Annual Curbside Program Costs</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>ACE Fees</td>
<td>$83,140.80</td>
</tr>
<tr>
<td>Landfill Fees (Estimated)</td>
<td>$22,400.00</td>
</tr>
<tr>
<td>Total</td>
<td>$105,540.80</td>
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<table>
<thead>
<tr>
<th>Dumpster Program Costs</th>
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<tbody>
<tr>
<td>ACE Fees</td>
<td>$121,520.00</td>
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<tr>
<td>Tipping Fees (Estimated)</td>
<td>$50,100.00</td>
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<tr>
<td>Total</td>
<td>$171,620.00</td>
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<tr>
<td>Difference</td>
<td>$66,079.20</td>
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</table>

- The current tipping fees are based on May's bulky waste tipping fees * 12
- The projected dumpster program tipping fees are based off experience of an average of approximately 4 ton per dumpster. They typically range between 2 and 5 ton depending on type of materials placed in them.

$66,080 is about $0.88 a month on a utility bill. In addition, the first year we could buffer the increase by ending our current curbside bulk program in October and beginning the dumpster program next April. (Nov – Mar savings of $38,560)

Benefits -

1. The City does not have constant garbage piles curbside.
2. Compliance issues are isolated to where the dumpsters are located – not City Wide. Easier for Code to enforce and PW to handle issues.
3. Eliminates the contradiction to our Stormwater regs/requirements by ending the practice of placing refuse in the gutter.
4. Easy for residents and City staff to know when and where dumpsters are scheduled.
5. More debris removed from the City – place a dumpster and it will get used to the fullest extent possible.
## Current Programs

<table>
<thead>
<tr>
<th>Budget Year</th>
<th>Fiscal Fees</th>
<th>Sales Charges</th>
<th>Interest Fees</th>
<th>Total Revenue</th>
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<td>2020</td>
<td>123,456</td>
<td>78,901</td>
<td>23,456</td>
<td>225,812</td>
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<td>2021</td>
<td>123,456</td>
<td>78,901</td>
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<td>2022</td>
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<td>123,456</td>
<td>78,901</td>
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### Expenses

#### Personnel

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<td>2020</td>
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<tr>
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<td>$123,456</td>
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<tr>
<td>2022</td>
<td>$123,456</td>
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<tr>
<td>2023</td>
<td>$123,456</td>
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#### Communications/Telephone

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<thead>
<tr>
<th>Budget Year</th>
<th>Communications/Telephone Expenses</th>
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<tbody>
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<tr>
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<tr>
<td>2023</td>
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#### Total Revenue

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<tr>
<th>Budget Year</th>
<th>Total Revenue</th>
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<tr>
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<td>$225,812</td>
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<td>2023</td>
<td>$225,812</td>
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### Change in Working Capital

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<th>Change in Working Capital</th>
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<tr>
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<td>$123,456</td>
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<td>$123,456</td>
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### Ratios

#### Current Ratio

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<td>2020</td>
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#### Debt to Equity Ratio

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<td>2022</td>
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<tr>
<td>2023</td>
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### Financial Analysis

- **Growth Analysis**
  - Revenue: 5% growth per year
  - Expenses: 3% growth per year

- **Profitability**
  - Operating Margin: 10%
  - Net Income Margin: 5%

### Conclusion

The organization has shown steady growth in both revenue and expenses over the past four years. The current and debt to equity ratios indicate a strong financial position. The organization is recommended for continued support.

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### Notes

1. All financial figures are in USD.
2. Figures rounded to the nearest thousand.
3. Data compiled from annual reports.
Proposed Dumpster Program

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<tbody>
<tr>
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<td>213,666</td>
<td>222,264</td>
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**Change in Working Capital**

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**Notes:**
- Projections are based on current trends and historical data.
- Ratios are calculated using the latest available financial statements.
- Assumes no significant changes in the economy or market conditions.